EMCO INDUSTRIES LIMITED
MANUFACTURER OF HIGH VOLTAGE PORCELAIN INSULATORS, HIGH VOLTAGE SWITCH GEAR
Head Office: 4th-Floor, National Tower, 28-Egerton Road, Lahore Pakistan
PABX: 042-36306545, Fax: 042-36368119

IF UNDELIVERED

PLEASE RETURN AT THE FOLLOWING ADDRESS

EMCO INDUSTRIES LIMITED
4TH-FLOOR, NATIONAL TOWER
28-EGERTON ROAD, LAHORE
PAKISTAN

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EXTRA-ORDINARY GENERAL MEETING DATED 29-JUNE-2026

ELECTION OF DIRECTORS

In pursuance of section 159 (4) of the Companies Act, 2017 (**"Act"**), the members of the Company **Emco Industries Limited** (**"Company"**) are hereby notified that the following persons have filed with the Company, notices of their intention to offer themselves for election of Directors under section 159(3) of the Act, for the next term of three years commencing from 1st July 2026, at the Extraordinary General Meeting (**"EGM"**) of the Company scheduled to be held on 29th June 2026 at 11:00 A.M. at ICC House, 2-Chamba House Lane, Golf Road, GOR-1, Lahore.

1. Mr. Usman Haq
2. Mr. Salem Rehman
3. Mr. Ahsan Suhail Mannan
4. Mr. Tahir Rehman
5. Mr. Javaid Shafiq Siddiqi
6. Mr. Pervaiz Shafiq Siddiqi
7. Mrs. Ayesha Mussadaque Hamid
8. Mr. Osman Hameed Chaudhri
9. Mr. Muhammad Farooq Naseem

Since the number of candidates who have offered themselves to be elected is not more than the number of directors fixed by the Board of Directors under section 159 (1), therefore, the above mentioned Nine (09) candidates shall deemed to be elected in the forthcoming Extraordinary General Meeting. Detailed profiles of the above Directors have been placed on the website of the Company i.e., www.emco.com.pk.

It is further disclosed under section 166(3) of Act, that , Mrs. Ayesha Mussadaque Hamid, Mr. Osman Hameed Chaudhri and Mr. Muhammad Farooq Naseem, will be elected as Independent Directors on the basis of their respective competencies, skills, knowledge and relevant experience and meet the criteria laid down in section 166(2) of the Act, read with the Companies (Manner & Selection of the Independent Directors) Regulation 2018, and Listed Companies (Code of Corporate Governance) Regulations, 2019.

By Order of the Board

(Ahsan Suhail Mannan)
Company Secretary

Place: Lahore
Dated: 19.06.2026

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PROCEDURE FOR ELECTRONIC VOTING FACILITY AND VOTING THROUGH POSTAL BALLOT ON SPECIAL BUSINESS

This is in continuation of Notice of the Extraordinary General Meeting ("EGM"), circulated on Friday June 05, 2026.

The members are hereby notified that pursuant to Companies (Postal Ballot) Regulations, 2018 amended through Notification dated December 05, 2022, issued by the Securities & Exchange Commission of Pakistan ("SECP"), wherein, SECP has directed all the listed companies to provide the right to vote through the electronic voting facility and voting by post to the members on all businesses classified as Special Business.

Accordingly, members of EMCO INDUSTRIES LIMITED (the **"Company"**) will be allowed to exercise their right to vote through electronic voting facility or voting by post for the special business in its forthcoming Extraordinary General Meeting to be held on Monday June 29, 2026 at 11:00 a.m. in accordance with the requirements and subject to the conditions contained in the aforesaid Regulations.

For the convenience of the Members, the ballot paper is annexed to this notice and the same is also available on the Company's website at www.emco.com.pk for download.

Lahore
June 19, 2026

Ahsan Suhail Mannan
Company Secretary

Procedure for E-Voting:

i. Details of the e-voting facility will be shared through an email to those members of the Company who have their valid CNIC numbers, cell numbers, and email addresses available in the register of members of the Company by the close of business on June 19, 2026.
ii. The web address, login details, and password, will be communicated to the members via e-mail by Share Registrar i.e., Corplink (Pvt) Limited (being the e-voting service provider).
iii. Identity of the Members intending to cast vote through e-voting shall be authenticated through electronic signature or authentication for login.
iv. E-Voting lines will start from **June 23, 2026, 09:00 a.m.** and shall close on **June 28, 2026 at 5:00 p.m.** Members can cast their votes any time during this period. Once the vote on a resolution is cast by a member, he / she shall not be allowed to change it subsequently.

Procedure for Voting Through Postal Ballot:

a) The members shall ensure that the duly filled and signed ballot paper, along with a copy of Computerized National Identity Card (CNIC) should reach the Chairman of the meeting through post at the Company's registered Office address, **4th Floor, National Tower, 28-Egerton Road, Lahore** or email at egm26@emco.com.pk before the EGM, i.e., on June 28, 2026 before 5:00 p.m. Signature of shareholder on the Ballot Paper shall match with signature on the CNIC.

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POSTAL BALLOT PAPER

Ballot Paper for voting through post for poll to be held at the Extraordinary General Meeting of EMCO Industries Limited will be held on **Monday June 29, 2026 at 11:00 a.m. at ICC House, 2-Chamba House Lane, Golf Road, GOR-1, Lahore.**

Name of shareholder / joint shareholders	
Registered Address	
Folio Number / CDC Account No.	
Number of shares held	
CNIC No./Passport No – (in case of foreigner, copy to be attached)	
Additional Information and enclosures (In case of representative of body corporate, corporation and Federal Government)	

I/we hereby exercise my/our vote in respect of the following resolutions through postal ballot by conveying my/our assent or dissent to the following resolution by placing tick (√) mark in the appropriate box below:

SR.	Nature and Description of Special Resolutions (To consider and if deemed fit to approve / pass the following resolution(s) as Special Business:)	I/We assent to the Resolutions (FOR)	I/We assent to the Resolutions (AGAINST)
1.	**Agenda Item N0 3:** **Dissemination of Annual Audited Financial Through QR Code:** To approve the dissemination of Annual Audited Financial Statements along with auditor's report, director's report, chairman's review report through **QR enabled code** and weblink instead of transmitting the same in the form of CD/DVD/USB, in accordance with Section 223(6) of the Act, read with S.R.O. 389(1) 2023 dated 21st March 2023, subject to the approval of the shareholders in the general meeting. "**RESOLVED THAT** the dissemination of information regarding Annual Audited Financial Statements to the shareholders through **QR enabled code** and weblink as notified by the Securities and Exchange Commission of Pakistan **("SECP", "Commission")** vide its SRO 389(I)/2023 dated 21st March 2023, be and is hereby approved while considering technological advancements and old technology becoming obsolete, the circulation of Annual Financial Statements through CD/DVD/USB to be discontinued."		

SR.	Nature and Description of Special Resolutions (To consider and if deemed fit to approve / pass the following resolution(s) as Special Business:)	I/We assent to the Resolutions (FOR)	I/We assent to the Resolutions (AGAINST)
2	**Agenda Item N0 4:** **Approval from the Shareholders For Authorization of Two Executive Directors to approve the Related Party transaction:** The Board has authorized that any two Executive Directors of the Company to approve all the transactions carried out during the financial year 2025-2026 and to be carried out in future years, in normal course of business with associated companies/related parties subject to subsequent review by the Audit Committee and Board of Directors in accordance with applicable regulations and to take any and all necessary actions and sign / execute any and all such documents / indentures as may be required in this regard on behalf of the Company, subject to the approval of shareholders in the general meeting. **Resolved that** Authorization of any two Executive Directors of the Company to approve all the transactions carried out during the financial year 2025-2026 and to be carried out in future years, in normal course of business with associated companies / related parties subject to subsequent review by the Audit Committee and Board of Directors in accordance with applicable regulations, and to take any and all necessary actions and sign/ execute and all such documents / indentures as may be required in this regard on behalf of the Company. **"Further Resolved** that the Chief Executive Officer and Company Secretary of the Company be and are hereby authorized **singly** to do all act, deeds and things, take or cause to be taken all necessary steps, to fulfill all the legal, corporate and procedural formalities and requirements and file all necessary documents as may be incidental for the purpose of implementing these resolutions."		

Signature of shareholder(s) _____ Date _____ Place _____

NOTES:

- Duly filled ballot paper should be sent through post to the **Chairman, EMCO INDUSTRIES LIMITED**, **Head Office: 4th-Floor, National Tower, 28-Egerton Road, Lahore Pakistan** or, in case of email, a scanned copy of the said ballot paper to be emailed at: **egm26@emco.com.pk**
- Copy of CNIC / Passport (in case of a foreigner) should be enclosed with the postal ballot form, both in case of post or email.
- Postal ballot forms must reach Chairman of the meeting on or before **June 28, 2026 by 5:00 PM**. Any postal ballot received thereafter will not be considered for voting.
- Signature on postal ballot should match with signature on CNIC/Passport (in case of foreigner).
- Incomplete, unsigned, incorrect, defaced, torn, mutilated, over written ballot paper will be rejected.
- In case of representative of a body corporate and corporation, postal ballot must be accompanied with copy of CNIC of authorized person, attested copy of Board Resolution, Power of Attorney, Authorization Letter etc. in accordance with Section(s) 138 or 139 of the Companies Act, 2017 as applicable.
- Ballot paper can also be downloaded from the Company's website: www.emco.com.pk